



Children and Youth Planning Table of Waterloo Region

Annual Survey 2019

The Children and Youth Planning Table (CYPT) is committed to ongoing evaluation and continuous improvement. As the CYPT continues to grow, evolve and build momentum it is key to check-in and hear from those connected to and engaged in the work.

We are asking members of the CYPT to complete the Annual Survey as one way of collecting information and feedback from members. Your responses will help shape the strategic direction of our work together, support sustainability planning and ensure that the CYPT continues to improve and best support the members and our shared vision and mission.

The individual responses will be kept anonymous; responses will be reported in a manner that does not allow individual responses to be identified. Results will be shared with members via the Annual Report and other communication, including in-person meetings, in early 2020.

If you have any questions or concerns, please feel free to reach out to either of us (contact information below). If you have any questions specific to the completion of the survey or require an alternative version of the survey, please contact Shannon McIntyre, Social Planning Associate for the CYPT at ShMcIntyre@regionofwaterloo.ca or 519-575-4400 ext. 2144.

Thank you for your participation and ongoing commitment to the CYPT.

With gratitude,

Debbie and Barb

Debbie Engel, Co-Chair of the CYPT and Director of Community Services, Carizon
DEngel@carizon.ca

Barb Cardow, Co-Chair of the CYPT and Director of Children's Services, Region of Waterloo
BCardow@regionofwaterloo.ca

1. Is the agency or organization for which you work a Children and Youth Planning Table Voting Member Organization?

- Yes
- No

1.b. Are you your organization's Voting Member Representative (either Primary or Secondary) for the Children and Youth Planning Table?

- Yes
- No

2. In the last 2 years, have you been on any of the following Working Groups or Support Teams of the Children and Youth Planning Table (select all that apply)?

- Collective Impact Recommendation Working Group
- Communication Advisory Team
- Data Research and Evaluation Team
- Governance Working Group
- Smart Waterloo Region Advisory Committee
- Sustainability Working Group
- Virtual Access Team
- Wellbeing Waterloo Region Social Inclusion Catalyst Group
- None of the above

3. In the last 2 years, have you been on any of the following Nested Groups of the Children and Youth Planning Table (select all that apply)?

- Early Literacy Alliance of Waterloo Region
- Early Years Steering Group
- Positive Parenting Community Committee
- None of the above

Network Outcomes & Engagement

The Theory of Change for the Children and Youth Planning Table was recently revised to better articulate our approach and collective contribution to achieving our vision, mission and goals. The Theory of Change helps clarify the range of outcomes associated with the CYPT activities and has been organized according to who and where the outcomes are experienced:

- Network
- Organization
- Broader System

CYPT Network Outcomes - these outcomes are associated with network building and are related to participation and engagement in CYPT. It would be expected that CYPT member organizations along with Nested/Affiliated Group would experience these outcomes. The following questions relate to CYPT Network Outcomes.

4. How long have you been involved with the Children and Youth Planning Table?

- Less than 6 months
- 6 months to 1 year
- 1 to 3 years
- 3 to 5 years
- More than 5 years

5. On a scale from 1 to 5, how informed would you say you are on the work of the Children and Youth Planning Table?

6. On a scale from 1 to 5, how trusting do you feel the environment of the Children and Youth Planning Table is?

7. On a scale from 1 to 5, how engaged are you currently in the work of the Children and Youth Planning Table?

8. How are you engaged and/or contributing to the work of the Children and Youth Planning Table? (Select all that apply)

- I read CYPT news (e-News Bulletin, social media, emails, etc.)
- I intentionally share CYPT news, resources, invites with others

- I attend full membership CYPT meetings (meetings at the Holiday Inn/St. George's Banquet Hall)
- I have been a presenter at a CYPT meeting (either full membership meeting or smaller Working Group meetings)
- I have participated on a Working Group/Support Team of the CYPT
- I have intentionally engaged in conversation related to how my work aligns with the CYPT
- I/my organization have/has intentionally promoted Family Compass (online, social media, word of mouth, etc..)
- I/my organization have/has provided in-kind space (meeting rooms, audio visual/technical equipment, etc.) for CYPT meetings, working groups, events, etc..
- I/my organization have/has provided in-kind services or supplies (e.g. students directly support CYPT, developing resources, etc...)
- I/my organization has intentionally offered in-house training to other CYPT members/organizations
- I have partnered with another CYPT member on a project/initiative
- Other, please specify
.....
- None of the above

8.b. Please provide any comments or additional feedback you may have in relation to how you/your organization are/is engaged with the Children and Youth Planning Table.

9. As you think about moving into 2020, how engaged in the work of the Children and Youth Planning Table would you like to be? Not sure how you can be involved? There many ways to be involved, if you are interested check the list of opportunities online.

- I'd like to continue to be as involved as I currently am
- I'd like to be more engaged
- I'd like to be less engaged
- Unsure

Organization and System Outcomes

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- Network
- Organization
- Broader System

Organization Outcomes - these outcomes relate to the ways in which organizations operate in their design and delivery of programs and services, and in their engagement with children, youth and families. The outcomes reflect changes within organizations as well as changes in how organizations work with each other to improve service delivery and system navigation. These outcomes are expected to be experienced by each organization as well as by individual staff within those organizations. These outcomes also relate to improved service experience by children, youth and families.

Broader System Outcomes – these outcomes are where CYPT moves into connecting with other networks, collaboratives and initiatives who have shared or complementary interests with CYPT within Waterloo Region and beyond. They also relate to broader awareness and engagement of those who may not be directly connected to (or aware of) the children and youth sector, like technology companies or local businesses.

The following questions relate to both Organization and System Outcomes, focusing on major CYPT projects/initiatives from 2018-2019.

Less Telling, More Asking: Meaningful Youth Engagement at a Glance

Recently, the Children and Youth Planning Table developed and shared a 7-part video series: Less Telling, More Asking (LTMA). The video series, and related resources, were developed and shared with CYPT members to introduce concepts and build capacity related to youth engagement and adult allyship with service providers and those who work with youth in our community.

10. Did you watch one or more videos or read/use any of the resources from the Less Telling, More Asking series?

- Yes
- No

10.b. Did you find the Less Telling, More Asking series to be a useful tool in your work with children, youth, and/or adult allies? If so, how did you/how are you planning to use the resource in your work?

10.c. Please share why you did not watch any of the videos and/or use the resources from the Less Telling, More Asking series.

11. On a scale from 1 to 5, how effective were the Less Telling, More Asking videos and/or resources in supporting your understanding of meaningful youth engagement?

12. On a scale from 1 to 5, how strong would you say your skills are currently in being an effective adult ally?

Family Compass

In 2018, with our partners, the Children and Youth Planning Table launched Family Compass, a go-to site for finding community-based services and supports for children, youth and families in Waterloo Region.

13. Since the launch of Family Compass in 2018, have you experienced or witnessed any of the following groups learning about or connecting to services or supports through Family Compass?

- Youth
- Parents for their children (of any age)
- Parents related to parenting
- Yourself, in your work with children, youth or families
- Co-workers, in their work with children, youth or families
- Other, please specify
.....
- None of the above

13.b. Please share more information related to your response to Question 13. Do you have a story you can share of how Family Compass has helped connect parents, families and/or youth to services in our community or how Family Compass has supported you/your organization in your work?

13.c. In what ways would you like to see Family Compass evolve to better meet the needs of our community?

Smart Waterloo Region

As a collaborative, the CYPT has spent a great deal of time and energy over the last 1-2 years focused on improving the wellbeing of children and youth through a collective impact approach, including supporting Smart Waterloo Region.

14. We have heard from CYPT members the benefits of supporting the Smart Waterloo Region application, some of which are included the options below. In which ways did Smart Waterloo Region help advance the vision, mission and work of the Children and Youth Planning Table?

- Greater awareness in the community of the CYPT
- Greater awareness in the community of the importance of child and youth wellbeing
- Stronger connection to the technology sector
- Stronger connection to new/less traditional partners
- Meaningful engagement with children
- Meaningful engagement with youth
- Maximizing and leveraging resources
- Helped accelerate CYPT work and efforts
- Other, please specify
.....
- I don't think SWR helped advance the work of the CYPT

15. In which ways, if any, do you think Smart Waterloo Region hindered the work of the Children and Youth Planning Table?

Questions 16-17 for CYPT Voting Member and Working/Standing Group Members Only.

CYPT Backbone Staff

Currently, the Children and Youth Planning Table is supported by 3.5 FTE staff members (including Manager, Social Planning Associates, Communication Coordinator and Program Assistant). The staff provide dedicated backbone support to the collaborative.

16. The Children and Youth Planning Table staff provide dedicated backbone support to the collaborative. Please rate the effectiveness of the backbone support in regards to the following functions.

- Helping to guide the vision and direction of the CYPT
- Connecting the CYPT to other initiatives or collaborative in the community
- Facilitating communication and dialogue between partners
- Cultivating relationships throughout the community

- Providing direct support to the Steering Committee, Standing and Working Groups of the CYPT
- Supporting and addressing the logistical needs of the CYPT

17. Are there other functions you have observed staff supporting or would like to see the staff support in the future?

18. Thinking specifically about organizations and service providers, what have you experienced or observed that would not have happened without the Children and Youth Planning Table?

19. Looking forward, where do you think the Children and Youth Planning Table has the greatest potential to make meaningful change in our community for children, youth and families?

20. If you have any additional comments, questions or concerns, please share below. Note: If you have a specific question or concern that requires an individual response and would like your contact information to remain separate from responses provided please email either of the Co-Chairs, Debbie Engel or Barb Cardow at DEngel@carizon.ca or BCardow@regionofwaterloo.ca; or, CYPT Manager, Alison Pearson at APearson@regionofwaterloo.ca

Questions for Voting Member Organization Representatives

Over the past couple of years, based on feedback from members, the role and responsibility of Voting Member Organizations has shifted to be more involved in the strategic direction of the Children and Youth Planning Table. The next set of questions are specifically for Voting Member Organizations.

VM.1. As the Voting Member Representative for your organization, please rate your level of agreement to the following statements (from the Voting Member Terms of Reference). By virtue of being a Voting Member Organization...

... your organization has a broader and richer community-wide perspective on child and youth wellbeing.

... your organization has had opportunity for input and influence into how to best mobilize as one system for child and youth wellbeing.

.... your organization has been able to avoid duplication in your work by having greater awareness of other child and youth wellbeing efforts.

.... your organization has strong relationships and networks with those working in the child and youth wellbeing space.

.... your organization has had opportunities for leadership and engagement with other leaders in the system of services and supports for children and youth.

VM.1.b. Are there any other benefits your organization has experienced by virtue of being a Voting Member Organization (or you've experienced by virtue of being a Voting Member Representative)?

VM.2. The Theory of Change for the Children and Youth Planning Table was recently revised to better articulate our approach and contribution to achieving our vision, mission and goals. Our Theory of Change outlines six areas where all members of the Children and Youth Planning Table can contribute to the success of our collaborative. In addition to the ways you/your organization are engaged (identified in Question 8), how does your organization contribute to the success of the Children and Youth Planning Table?

- Championing systems change (i.e., raising awareness and championing issues related to child and youth wellbeing and the value of working together)
- Building strategic partnerships and trusting relationships within and across the system (i.e., bringing a CYPT lens to other collaboratives, networks and your own organization)
- Working together as a dynamic and resilient network (i.e., building intentional relationships and supporting these relationships through creative tensions and in having tough conversations)
- Mobilizing data, learning and insight (i.e., mobilizing data to inform evidence-based decision and policy-making)
- Building capacity for ensuring high quality and effective system experiences (i.e., living into the Shared Foundation for Practice)
- Maximizing and leveraging resources (i.e., connecting to and mobilizing a full range of resources available (e.g. funding, in-kind, space, expertise) to the benefit of the CYPT)
- Other, please specify
.....

VM.2.b. Please provide further information related to how your organization contributes to the success of the Children and Youth Planning Table (your response to Question VM.2.), above.

Thank You!

Thank you for completing the Children and Youth Planning Table's Annual Survey. Your responses will help shape the strategic direction of our work together, support sustainability planning and ensure that the CYPT continues to improve to best support our membership and our shared vision and mission. A summary of the results will be shared with members via the Annual Report and other communication, including in-person meetings, in early 2020.

If you have any questions or concerns, please contact Shannon McIntyre, Social Planning Associate for the Children and Youth Planning Table at ShMcIntyre@regionofwaterloo.ca or 519-575-4400 ext. 2144. Thanks!